

# FutureOxford

## We're looking for thought partners.

The Future Oxford Collective is a group of volunteers and partners who are advancing the [Future Oxford Plan](#) through collaboration, education and promotion. We are now recruiting for new members to join our group who:

- Challenge our thinking.
- Have information or a way of thinking that provokes us to innovate.
- Inspires others to modify or change their paradigms, assumptions, or actions.

## Future Oxford celebrates who we already are, and envisions who we can be.

It is a vision for individuals, organizations, businesses, and governments in Oxford.

It is a vision to foster and maintain a high quality of life throughout Oxford.

It is a vision for collaboration across all communities, economies, and environments in Oxford.

It envisions an Oxford where communities, economies, and environments thrive together.

## Future Oxford has a roadmap: the Future Oxford Plan

The vision comes with a roadmap, in the form of a sustainability plan, with strategic objectives for meeting our communities' needs today, without compromising our needs in the future. The Plan embraces the importance of human, natural, and financial resources by balancing our community wellbeing, economic vitality, and environmental leadership.

## Future Oxford can be thought of as connective tissue.

Together, we foster dialogue and strengthen connections between individuals, organizations, businesses, and governments to discuss solutions, holistic learning, and collective adaptation.

The Future Oxford Collective:

- Brings together champions who advocate for the highest quality of life for all in Oxford;
- Facilitates dialogue with key stakeholders and willing participants to collaborate on work that shines new light on existing and future challenges;
- Creates inclusive community hubs, both physical and virtual, where diverse thinkers can experience moments of inspiration that advance Future Oxford's objectives;
- Supports volunteer-based action teams who advance Future Oxford's objectives; and
- Celebrates success – past, present, and future – of those who believe in and work toward advancing Future Oxford.



community wellbeing | economic vitality | environmental leadership

The Future Oxford Collective is made up of individuals who share an interest in tackling some of Oxford's most challenging issues to maintain community wellbeing, economic vibrancy, and environmental leadership.

The Future Oxford Collective believes it should reflect the diversity of Oxford. We encourage applications from under-represented communities, including persons with disabilities and those of different ages, income levels, gender identities, geographic locations, ethno-cultural backgrounds, or who are from rural communities.

We are looking for up to 15 thought partners with experience, expertise, and/or interest in:

- Agriculture
- Education
- Energy
- Government
- Healthcare
- Heavy industry / manufacturing / distribution and logistics
- Innovation
- Non-profit sector
- Poverty
- Small business ownership
- Technology
- Waste diversion
- Workforce

## Terms and Process

The Future Oxford Collective aims to reflect a broad range of community, economic, and environmental interests.

- Thought partners must live, work, and / or play in Oxford County and be at least 18 years old, except for youth member(s) who must be at least 15 years old.
- Membership is voluntary.
- Thought partners will be solicited through an intake process to ensure that individual values are aligned with Future Oxford values.
- All thought partners are required to sign Terms of Reference, Code of Ethics, and Conflict of Interest documents.
- The Collective will act (mostly) as a virtual organization.
- The Collective is required, at minimum, to meet eight (8) times each year.
  - Additional meetings may be scheduled at the discretion of the Collective.
  - Members are encouraged to send delegates (as needed).
- The Collective will select a Chair and Vice-Chair for a two-year term. Upon completion of the two-year term, the Vice-Chair will assume the Chair. Continuity will be provided through the Past Chair, Chair, and Vice-Chair succession plan.
- The Chairperson (or designate) will work with dedicated Oxford County staff to facilitate meetings.
- Decision-making will be consensus-based, except where a vote is required.
  - Quorum is considered to be 50% of thought partners + 1 for decision-making purposes.

A membership term will be two (2) years in length.

- Terms will be staggered with a portion expiring each year.
- Thought partners can serve for a maximum of two (2) terms; exceptions to this can be approved by the Collective.

- Thought partners are required to attend at least 75% of scheduled monthly meetings within each calendar year.
  - If a thought partner is absent for three (3) consecutive meetings without notice (to the Chair) or without just cause, the thought partner will be subject to removal from the Collective.

Please complete the **Future Oxford Collective application form** to be considered for this opportunity. If you have questions, please email [info@futureoxford.ca](mailto:info@futureoxford.ca).